

LIFE SCIENCES MARKET INTEL REPORT



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GFORCE QUICK INSIGHTS

69% of Pharma & Medical Device employers face talent shortages *

70% of life sciences leaders optimistic about the state of the industry while still navigating significant challenges within the capital markets, evolving political and regulatory landscapes, and ongoing cybersecurity concerns &

59% of respondents plan to allocate additional budget to AI and large-language models in 2026 &

>20% of workers across pharmaceutical sciences and medical manufacturing are 55 or older with succession planning becoming increasingly complex ^

ARTICLES

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[U.S. LIFE SCIENCES TALENT TRENDS 2025](#)

2

[THE LIFE SCIENCES INDUSTRY IS IN FLUX: 94% OF LEADERS SEE AI AGENTS AS STABILIZER](#)

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[TALENT ACQUISITION TRENDS 2026 - HUMAN-AI POWER COUPLE](#)

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[26 KEY TRENDS SHAPING BIOTECH AND LIFE SCIENCES IN 2026](#)

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[LAB HIRING IN 2026: THE ESSENTIAL GUIDE FOR LIFE SCIENCES LEADERS](#)

Sources:

* Experis

& FTI Consulting

^ US Bureau of Labor Statistics

% Manpower Group

KEY RECRUITMENT TRENDS DEFINING LIFE SCIENCES INDUSTRY

- Digitization & AI
- Need for Hyper-Specialized Talent Profiles
- Contract Roles & Talent Fluidity
- Upskilling & Reskilling Imperative %