

LIFE SCIENCES MARKET INTEL REPORT



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GFORCE QUICK INSIGHTS

\$55B

Johnson & Johnson to invest \$55B in US manufacturing over next 4 years, including \$2B in NC biologics site creating upwards of 550 jobs

\$50B

Roche to invest \$50B in US that will create 1000 jobs in new and expanded facilities

**45%/56%
/25%**

All workers use some AI at work/Millennials using AI at work/Baby Boomers using AI at work @

74%

Portion of workers that feel AI should be used to complement human talent @

78%

of HR professionals believe AI can't replace human touch #

20%

of CHROs predict decreased hiring while another 36% expect to increase hiring \$

WHAT WE'RE READING THIS MONTH:



LAYOFFS

RECRUIT HOLDINGS TO SLASH
1,300 JOBS AT INDEED AND
GLASSDOOR



PAY

PAY INCREASE BUDGETS FLAT
FOR 2026

2025 MID-YEAR BIOTECH FUNDING UPDATE*:

- Significantly fewer funding rounds, but larger investment per round
- Increase in Biologics funding
- Cancer and immune diseases still draw lion's share of investment
- Investment is shifting to later-stage biotechs
- Securing \$100m in a single round is more common
- Decrease in pre-clinical funding

Sources:

@SHRM

*BioPharma Dive

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\$ The Conference Board CHRO Confidence Index