LIFE SCIENCES MARKET INTEL REPORT



WHAT WE'RE READING THIS MONTH:



GFORCE QUICK INSIGHTS

of STEM professionals globally consider job retention more important than a higher salary.*

of STEM professionals globally are worried about losing their jobs to Al and automation.*

of US Workers are currently looking for new roles.#

of US Workers plan to start searching for new roles by the end of the year.#



ARTIFICIAL INTELLIGENCE

"No Robot Bosses" Bill Would
Limit Employers' AI Use



IMMIGRATION EMPLOYMENT

HIRE Act Bill Would Double
Number of H1-B Visas



BUSINESS RISKS

Beware the Bait and Switch: How to keep from falling victim to an emerging candidate scam



RECRUITMENT DEAL BREAKERS

Seven Top Deal-Breakers When Applying for, Accepting a Job



Changing careers has become much more common with the average American employee doing so *3 to 7 times*.



TOP REASONS FOR A CAREER CHANGE



Career dissatisfaction



Changing philosophies or goals



Greater workplace flexibility



Higher pay



Issues with leadership

STEPS TO NAVIGATING A CAREER CHANGE

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Define your career values clearly, such as work-life balance and inclusion.

3

Ask questions and determine if the company is a good fit. 2

Research companies to find options that align with these values.

5

Increase your networking efforts to expand reach in your industry or interests.

Pursue interests outside of work to gain further insight and reflect on your passions.

7

Brush up your résumé and interviewing skills.

6

Seek out a career consulting and search firm specializing in your field.

Stay positive and patient while persevering throughout the job hunt.

